



March 1, 2026

Re: PROPOSED BY-LAW AMENDMENTS

Dear Member:

At our recent Board of Directors meeting, two changes were proposed to our by-laws by the Leadership of Big I Westchester.

Change number one is to change the term of a Big Westchester Officer from a term of 1 year to 2 years. This is common practice in many nonprofit organizations, as it provides a balance between stability while preventing stagnation. It also helps to preserve institutional knowledge and ensures continuity.

Change number two is to clarify the number of board members due to agency consolidations.

Our by-laws currently read: No person shall be eligible for nomination if, upon his/her election, there could exist three or more persons on the Board of Directors who are associated with or employed by the same agency or an affiliate of such agency.

The board has put forth the following amendment:

Allow up to two members of the same agency who are in the same location and no more than three members from any agency, or an affiliate of such agency. However, there will be no changes to elected officers or directors mid-term if this shall occur until election time.

Attached, is a ballot of the proposed amendments. We ask that you send your approval or disapproval back to Susan Barros, Big I Westchester Executive Director, by March 15, 2026 via email to scb@thebeaumontgroup.com. A non-return of a ballot will constitute a “yes” vote.

Sincerely,

Tyler Brown
Big I Westchester President

**IIAWC dba Big I Westchester
BALLOT**

BY-LAW AMENDMENTS

Please mark your Ballot and return by email, mail or fax before March 15, 2026 to the email address indicated below.

“Article IV, Section 1 “Officers & Directors” is proposed to be amended as follows:

The officers of the Association shall consist of: President, President- Elect. Secretary- Treasurer. The officers shall be elected at the Annual Meeting **and shall serve for a period of two years.**

Current IIAWC by-laws – Article IV, Section 1 – Officers & Directors: The officers of the Association shall consist of: President, President- Elect. Secretary- Treasurer. The officers shall be elected at the Annual Meeting and shall serve for a one-year term. .

By-Law Amendment

ARTICLE IV, Section 1 – “Officers & Directors”

_____ In Favor of the amendment to Article IV, Section 1 _____

_____ Against the amendment to Article IV, Section 1 _____

“Article IV, Section 2 “Officers & Directors” is proposed to be amended as follows:

Allow up to two members of the same agency who are in the same location and no more than three members from any agency, or an affiliate of such agency. However, there will be no changes to elected officers or directors mid-term if this shall occur until election time.

Current IIAWC by-laws – Article IV, Section 2 – No person shall be eligible for nomination if, upon his/her election, there could exist three or more persons on the Board of Directors who are associated with or employed by the same agency or an affiliate of such agency.

By-Law Amendment

ARTICLE IV, Section 2 – “Officers & Directors”

_____ In Favor of the amendment to Article IV, Section 2 _____

_____ Against the amendment to Article IV, Section 2 _____

Please return your Ballot to via email or mail to :

IIAWC, Inc.
c/o The Beaumont Group, Inc
990 Cedar Bridge Avenue, Suite B7 PMB 210
Brick, NJ 08723-4157
Attn: Susan Barros
Email: scb@thebeaumontgroup.com